## Brush Up on Your Dental Options

Cintas continues to offer you a choice of Dental Plan options provided by Delta Dental. While there are increases in premiums for 2025, there are no coverage changes for 2025. Delta Dental has two tiers of network providers (PPO and Premier providers) and your out-of-pocket costs will be lowest if you choose a Delta Dental PPO provider.

## 2025 DENTAL PREMIUMS

|                      | DELTA DENTAL BASIC | DELTA DENTAL COMPREHENSIVE |  |
|----------------------|--------------------|----------------------------|--|
| Partner Only         | \$3.12             | \$6.51                     |  |
| Partner + Spouse     | \$8.10             | \$16.91                    |  |
| Partner + Child(ren) | \$7.94             | \$16.59                    |  |
| Partner + Family     | \$9.19             | \$19.19                    |  |



This chart details the costs for in-network dental care. For out-of-network care, there are higher deductibles and coinsurance.

|                                       | DENTAL BASIC  |                   | DENTAL COMPREHENSIVE |                   |
|---------------------------------------|---------------|-------------------|----------------------|-------------------|
| PROVIDER TYPE                         | PPO PROVIDERS | PREMIER PROVIDERS | PPO PROVIDERS        | PREMIER PROVIDERS |
| <b>Deductible</b> (Individual/Family) | \$25/\$75     |                   | \$50/\$150           |                   |
| Annual Benefit Maximum                | \$1,250       |                   | \$1,250              |                   |
| Orthodontia Lifetime Maximum          | N/A           |                   | \$1,500              |                   |
| Preventive & Diagnostic Services      | You pay 0%    | You pay 30%       | You pay 0%           | You pay 10%       |
| Basic Services                        | You pay 20%   | You pay 40%       | You pay 20%          | You pay 30%       |
| Major Services                        | N/A           |                   | You pay 50%          | You pay 50%       |
| Orthodontia Services                  | N/A           |                   | You pay 50%          | You pay 50%       |



