

LACTATION ACCOMMODATIONS

Cintas will provide nursing mothers with reasonable break time and an appropriate place to express breast milk after the birth of their child.

- Lactation Accommodations
 - Duration and Frequency to Express Milk – Partners who are nursing mothers can take reasonable time to express breast milk for their child. Partners who are nursing mothers and who feel that they need more time and frequency to express milk than is currently being provided to them should contact their Human Resources Representative.
 - Location to Express Milk – Partners who are nursing mothers covered under this policy will be provided with a functional private space for expressing breast milk. This space will comply with all applicable state and federal laws. Partners who are nursing mothers and who feel they need a different space to express breast milk than is currently being provided to them should contact their Human Resources Representative.
 - Permitted Supplies – Partners who are nursing mothers covered under this policy are permitted to bring a breast pump and a personal cold storage device for the purpose of expressing and storing expressed breast milk. Partners assume all responsibility for storage of their pump and for labeling and storage of their breast milk.

This is a summary of Corporate Policy – C172 Lactation Accommodations and is not intended to cover everything in the official policy. If partners have any questions or need additional information, they should speak with their Manager or HR manager, or request a copy of Corporate Policy – C172 Lactation Accommodations.