

Cintas Cares

We support the communities in which we live and work through charitable activities and contributions.

MATTHEW 25: MINISTRIES

Cintas' involvement with over 400 charitable causes and community events includes a long-standing relationship with Matthew 25: Ministries (M25M), an international humanitarian aid organization. We support M25M in three ways:

1. The company donates out-of-service and slow moving garments and other items that still have useful life. This keeps these items out of landfills and allows us to help others at the same time.
2. Our Cintas donated and stocked "Disaster Relief Vehicle" is an important part of M25M's Disaster Relief Initiatives in response to natural disasters.
3. Our Clothe the Kids movement is also in partnership with M25M. Clothe the Kids has given us the rewarding opportunity to donate over 4 million gently used or new clothing as well as school supplies to help disadvantaged children around the world.

MILITARY PARTNER AND COMMUNITY SUPPORT

Cintas is recognized as one of the nation's leading military-friendly employers. We actively recruit military veterans through partnerships with various veteran recruiting organizations and military job fairs. Our formal employee resource group supports transitioning veteran partners as they begin their careers with Cintas and assists those partners who are deployed to military assignments worldwide. Additionally, our partners engage in veteran outreach within local communities, supporting various veteran groups and activities such as Tunnel to Towers, the USO, and Toys for Tots. We are also a major sponsor of the Disabled American Veterans (DAV) 5K Walk and Run fundraising series.

THE CINTAS PARTNER ASSISTANCE FUND

The Cintas Partner Assistance Fund provides financial assistance to partners in need. We partner with E4E, a non-profit organization and also the nation's leading provider of employer disaster relief funds, to help administer the Cintas fund. Part-time and full-time partners are eligible to apply for assistance, should they experience a need.

Whether it's \$1 or \$500, every donation to the Cintas Partner Assistance Fund matters. While donating is voluntary, the fund's success relies on the generosity of our partners. If each of our 43,000 partners donated \$0.50 a week or \$26 a year, we would raise more than \$1.1 million a year to help partners in need.

If a partner has been impacted by a natural disaster or a personal hardship, our Cintas community will be there to provide support. Impacted partners can apply for a monetary grant to cover basic expenses (food, clothing, housing, repairs, etc.). Applications are reviewed and funds are generally dispersed within a few days of grant approval. For more information about the Cintas Partner Assistance Fund, email cintascares@cintas.com.

